



## HEALTH AND SAFETY POLICY

It is the policy of Affinity Offshore Limited to conduct all business activities in a manner that ensures the health, safety and welfare of our employees, customers, contractors, and members of the public that may be affected by our activities. In all cases the manner in which we plan and execute our activities shall comply with the appropriate legislative requirements.

### **Our objectives with regard to Health and Safety Management are to:**

- Proactively identify, minimise and, where practicable, eliminate any hazards, and reduce risks that may be associated with our business activities
- Provide and maintain a safe and healthy workplace that will protect people, property and the environment
- Consult with employees over health & safety matters
- Ensure that all employees and contractors are competent to do their tasks,
- Ensure that all staff and contractors are given adequate training, supervision, instruction and information necessary for them to carry out their tasks safely and with minimum risk to their health
- Actively promote a positive attitude throughout the business with regard to the ownership and continual improvement of our Health and Safety Management System
- Monitor and measure the continued effectiveness of our Health and Safety Management System through audit and review.

### **To ensure that all staff, contractors and customers are aware of our commitment to looking after their health, safety and welfare we will:**

- Explain our Policy during the Health and Safety induction training process.
- Display a copy of our Health and Safety Policy in all main work areas.
- Review and revise this policy as necessary, at regular intervals

Responsibility for establishing and implementing this policy rests with the Managing Director, who is responsible for the development and maintenance of safety management systems

Approved by:

  
Simon Hay

Managing Director  
Affinity Offshore Limited

Date: 14<sup>th</sup> November 2013